

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
January 19, 2021
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Linda Brughelli, President of the Board of Trustees, called the Meeting to order at 4:45 p.m. In attendance were Trustees: Nanci E. Fox, Virginia Berry, Gary Dew, Maria Magana, and Superintendent, Twila Tosh.

B. School Board Self-Evaluation and Governance Handbook

- a. The Board conducted their self-evaluation by reviewing and discussing evaluations submitted on both themselves and the Board as a whole. The Board agreed that it is important to maintain transparency throughout the Covid pandemic and beyond. Trustees chose to continue with their book study of The Governance Core. Trustees will read Part One of the book and follow up with a discussion how information from the book can help guide their educational leadership and how it can be incorporated into the Governance Handbook. The book study will take place at the next regularly scheduled board meeting prior to closed session.
- b. The Board Trustees reviewed the Governance Handbook. It was suggested by the Trustees that a CSBA Consultant be brought in to conduct a workshop to assist in updating the Governance Handbook. The Good Beginnings workshop is scheduled for March 27, 2021 in the Boardroom.

C. Closed Session – Room 62

At 5:05 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Conference with Labor Negotiators, Twila Tosh, Shawn Posey, and Jaime Towe, Regarding Unrepresented Employee: Confidential.
5. Superintendent's Goals.

The Board reconvened at 6:04 p.m.

D. Pledge of Allegiance

E. Period for Public Presentation and Correspondence

In response to the Governor's Executive Order N-25-20 the SUSD Board Meetings are closed to the public until further notice. The physical meeting location was limited to Board of Trustees and selected senior administration to ensure recommended guidelines for social distancing were practiced. Members of the public were encouraged to listen to the meeting via phone conference and submit public comments via email or phone message.

- a. The conference call was open to the public. No members of the public came forth or submitted comments prior to the meeting.

F. Approval of Agenda and Order of Agenda

After the posting of the Agenda, it was brought to our attention that a name included on the List of Employment for Retirement would need to be removed. Betty Jo Hardenbrook was removed from the Employment List for Retirement prior to the approval of the Agenda.

With the aforementioned removal, the agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Nanci E. Fox.

Roll Call:

Gary Dew – Aye
Nanci E. Fox – Aye

Linda Brughelli – Aye
Maria Magana – Aye

Virginia Berry – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

G. Approval of Consent Agenda

On a motion by Virginia Berry, seconded by Maria Magana, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Gary Dew – Aye
Nanci E. Fox – Aye

Linda Brughelli – Aye
Maria Magana – Aye

Virginia Berry – Aye

Ayes 5 Noes 0 Abstain 0 Absent 0

1. Approve Minutes of December 15, 2020 Regular Board Meeting
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval of Calendar of Reports and Budgets for the 2021 Calendar Year.
4. Consider Approval of Agreement for Consultant Services between Salida Union School District and Fagen Friedman & Fulfroost, LLP for Legal Services.
5. Consider Approval Agreement for Special Contract Services with Stanislaus County Office of Education for Professional Training.
6. Consider Approval of School Accountability Report Cards (SARC).
7. Consider Approval of Contract Between Salida Union School District and Laura Fish MS, LMFT to Provide a One Day Online Training Session titled “Navigating Uncertainty with Children” for the Head Start and State Preschool Staff.
8. Consider Approval of the Early Head Start and Head Start 2020-2021 Community Assessment.
9. Consider Approval of the Early Head Start and Regional Head Start Monthly Program Summary for the month of November 2020.
10. Consider Approval of the Head Start and Early Head Start Claim for the Month of November for the program year 2020-2021.
11. Ratification of Cal-Card Summary November 23, 2020.
12. Ratification of Cal-Card Purchase Logs for November 23, 2020.
13. Approval of Transfers Between Auditor Funds for January 2021.
14. Ratification of Warrants Drawn December 11, 2020 to January 06, 2021.

II. DISCUSSION/INFORMATION AGENDA

A. Quarterly Report on Williams Complaints, Subject Area of Complaints, and Resolution of Complaints B. Superintendent’s Report.

1. There were no complaints reported at this time.

B. Superintendents Report

1. Superintendent reported we are moving to an Online Enrollment process for Kindergarten Registration through Aeries. We are in the process of building the platform and plan to go live the second week of February. We will also be advertising our Kindergarten through 8th grade educational program with a full-page flyer that will be mailed to all households in the Salida and Mildred Perkins areas. Kindergarten registration will also be promoted through our website and parent communication systems.
2. Budget Study Session will take place on Wednesday, January 27th at 12:30 p.m.. The Board will be asked to review and prioritize projects at the school sites.
3. LCAP Meetings have begun with stakeholders and staff at each site. Their input will be included in information presented at the next board meeting.
4. Superintendent reported that we are working with Dale Scott and Company to begin the process of forming the Bond Citizens’ Oversight Committee. More Bond information will be presented at the February meeting.
5. The flag that stands in the Boardroom is ready to be retired. The old flag will be retired and a new flag raised during a ceremony conducted by a former student and Boy Scout. This will take place at the February meeting.

6. Superintendent gave a Covid update. She stated that after winter break, students would return to distance learning instead of in-person learning until February 1, 2021. Having this buffer in the calendar will lessen the possibility of exposure due to the anticipated spike in Covid cases. Since June of 2020, we have had 26 staff members diagnosed with Covid and of those, 7 members were diagnosed since yesterday. Cal Osha is requiring an update to the COVID-19 Safety Plan. The Plan will be updated and posted to the website by February 1, 2021. Our current plan is consistent with the requirements. Students are seated 4 feet apart and each desk has a sneeze guard. Additionally, tents are being installed to increase outdoor eating and other activities. Tents are “all weather” 20 feet by 20 feet and are open sided.

C. Report of Meetings Attended by Board of Education Members

1. Gary Dew stated he wanted to acknowledge our staff for being flexible, for stepping up, and doing what needed to be done for our students no matter what the staff member position. Teachers and staff are working above and beyond and this does not go unnoticed. All staff members, whether they be custodial, secretarial, food service, MOT, or teachers have all made a difficult situation workable. He appreciates the positive attitudes and stated that all staff members are doing a great job. All Board Members agreed and seconded his thoughts.
2. Maria Magana shared a motto important to her. Adapt, Improvise, and Overcome. Linda Brughelli appreciated that motto and stated that coming out of this pandemic, good things will be learned that we can take forward.
3. Linda Brughelli stated that she and Superintendent conducted two site visits and plans on visiting the other three over the next few weeks. She stated they maintained social distance while still connecting with the staff. While the visits were brief, she enjoyed the opportunity to visit with the staff at each site.

D. Items to be Placed on Future Board of Education Agenda.

1. None at this time.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

B. Consider Approval of 2020-2025 Salida Union School District Instructional Focus Plan.

On a motion by Gary Dew and seconded by Nanci E. Fox, the Board unanimously approved the 2020-2025 Salida Union School District Instructional Focus Plan.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

C. Consider Approval of the Board Governance Handbook – January 2021.

On a motion by Nanci E. Fox and seconded by Gary Dew, the Board unanimously approved the Board Governance Handbook – January 2021.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

D. Consider Approval to Amend Classified Employees and Substitute Salary Schedules to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates, Effective January 1, 2021.

On a motion by Virginia Berry and seconded by Maria Magana, the Board unanimously approved to Amend Classified Employees and Substitute Salary Schedules to Reflect the Changes Made Pursuant to the Increase in the Mandated California Minimum Wage Rates, Effective January 1, 2021.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	

